Announcement for Filling the Positions of Chairperson and Members of the National Electricity Sector Regulatory Authority

The Ministry of Energy and Water announces the opening of applications for the positions of Chairperson and Members of the National Electricity Sector Regulatory Authority and invites Lebanese citizens with relevant expertise and qualifications to submit their applications for these positions.

First: The Electricity Sector Regulatory Authority

Established under Law No. 462 dated 2/9/2002 (Regulation of the Electricity Sector), the "Electricity Sector Regulatory Authority" enjoys legal personality as well as technical, administrative, and financial independence. It is responsible for regulating and overseeing electricity affairs in accordance with the provisions of the aforementioned law. The Authority's administration consists of a Chairperson and four full-time members who are appointed by a decree issued by the Council of Ministers based on a proposal by the Minister of Energy and Water. The term is five years, non-renewable and non-extendable.

The Authority shall carry out the duties and exercise the powers stipulated in the Electricity Sector Regulation Law, particularly Article 12.

Second: Powers and Responsibilities of the Electricity Sector Regulatory Authority

The powers and responsibilities of the Authority are defined under Law No. 462 dated 2/9/2002 (Regulation of the Electricity Sector), especially Article 12, which outlines its mandate to:

- Preparing studies for the general master plan of the sector in the production, transmission, and distribution fields, submitting it to the Minister for discussion, finalizing it, and presenting it to the Council of Ministers for approval.
- Preparing draft decrees and regulations related to the implementation of the provisions of this law and referring them to the Minister, as well as expressing opinions on draft laws and decrees related to the electricity sector.
- Encouraging investment in the electricity sector, working to improve operational efficiency, and ensuring the quality and proper delivery of services.
- Ensuring and promoting competition in the electricity sector, monitoring and regulating non-competitive tariffs, and ensuring market transparency.



misdemeanors: theft, fraud, breach of trust, embezzlement, bribery, rape, intimidation, forgery, use of forged documents, false testimony, moral crimes as specified in Chapter VII of the Penal Code, and crimes related to the cultivation or trafficking of narcotic substances. These conditions apply even to individuals who have been rehabilitated or have benefited from an amnesty.

3. Must not suffer from any physical or mental impairment that would prevent them from performing their duties. However, persons with disabilities may apply if they meet the required qualifications.

4. Academic Qualification:

Must hold a university degree in electricity, electronics, economics, business administration, law, finance, or engineering (proven by a certificate issued by the relevant authority and duly authenticated, to be submitted in case of an interview). A higher academic degree in the same field is considered **an added value**.

5. <u>Professional Experience:</u>

Must have practical experience in the aforementioned fields (proven by certificates issued by the competent authorities and duly authenticated in Lebanon, or abroad with authentication from the Lebanese mission and the Ministry of Foreign Affairs). **Preferred** experience includes no less than 10 years in the relevant field, with at least 5 years in a leadership position after obtaining the required university degree.

- 6. Additional preferred experience includes:
- Proven experience in regulating and/or monitoring the electricity sector.
- Proven experience in governance, strategic leadership, and regulatory affairs related to the electricity sector.

6. Competencies:

- In-depth knowledge of the electricity sector, competition policy, and consumer protection principles.
- Ability to communicate effectively with government bodies, stakeholders in the electricity sector, and international organizations.
- Skills in negotiation and conflict resolution.
- High ethical standards, independence, and a commitment to transparency and impartiality in regulatory matters in the electricity sector.
- Proficiency in Arabic and either English or French. Knowledge of a third language (French or English) is considered **an added value**.

Fifth: Disqualifications from Appointment

- 1. Must not have received a disciplinary decision imposing a penalty greater than a warning or reprimand.
- 2. Must not have been dismissed from a private sector job for disciplinary reasons (the candidate must submit a signed statement confirming this, under penalty of disqualification, to be submitted if shortlisted for an interview).



- 3. Must not have been declared bankrupt or ceased payments by court order.
- 4. Must not have any direct or indirect interest with any individual (natural or legal person), public administration, public institution, private company, or local/international NGO that provides electricity services or equipment to or in Lebanon, or is connected to the electricity sector in Lebanon in any way. (If selected, the candidate must sign a declaration of no conflict of interest to be submitted at the interview stage).
- In order to verify that candidates meet the eligibility criteria, academic
 qualifications, professional experience, and required competencies for the
 position, each candidate must prepare a complete application file, with all
 supporting documents issued by the competent authorities and duly authenticated,
 and include a signed declaration confirming the accuracy of all information and
 documents provided.
- Any failure to meet the general or specific conditions listed above will lead to the candidate's automatic disqualification.
- The Chairperson and Members of the Authority shall receive a fixed monthly compensation determined by decree in the Council of Ministers, based on a joint proposal from the Ministers of Energy and Water and Finance. Compensation shall be competitive with prevailing market rates for equivalent positions.

